

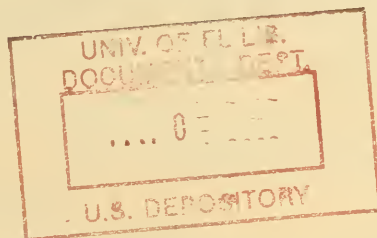


NATIONAL RECOVERY ADMINISTRATION

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AMENDMENT TO  
CODE OF FAIR COMPETITION  
FOR THE  
GRINDING WHEEL INDUSTRY

AS APPROVED ON JANUARY 25, 1935



UNITED STATES  
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Approved Code No. 170—Amendment No. 2

## AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

## GRINDING WHEEL INDUSTRY

As Approved on January 25, 1935

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### ORDER

#### APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE GRINDING WHEEL INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of an amendment to the Code of Fair Competition for the Grinding Wheel Industry, and as contained in a Published Notice of Opportunity to be Heard, Administrative Order No. 170-12, dated October 6, 1934, and any objections filed having been duly considered, and the annexed report on said amendment containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders of the President, including Executive Order No. 6859, and otherwise, does hereby incorporate by reference said annexed report and does find that said amendment and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policies and purposes of said Title of said Act, and does hereby order that said amendment be and it is hereby approved, and that the previous approval of said Code is hereby amended to include an approval of said Code in its entirety as amended.

NATIONAL INDUSTRIAL RECOVERY BOARD,  
W. A. HARRIMAN, *Administrative Officer*.

Approval recommended:

W. P. ELLIS,  
*Division Administrator*.

WASHINGTON, D. C.,  
*January 25, 1935.*

## REPORT TO THE PRESIDENT

The PRESIDENT,  
*The White House.*

SIR: An application having been duly made pursuant to and in full compliance with the provisions of the National Industrial Recovery Act, for an amendment to the Code of Fair Competition for the Grinding Wheel Industry, submitted in part by the Code Authority for the Grinding Wheel Industry and in part by the National Recovery Administration.

The purpose and effect of the Code Authority's proposal is to prohibit the placing of consignment stocks with machine manufacturers and consumers. The amendments proposed by the National Recovery Administration are designed to clarify specific provisions of the Code.

### FINDINGS

The Deputy Administrator in his final report to us on said amendment to said Code having found as herein set forth and on the basis of all the proceedings in this matter:

We find that:

(a) The amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among Trade Groups by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of the industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by other wise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7, and Subsection (b) of Section 10 thereof.

(c) The Code empowers the Code Authority to present the aforesaid amendment on behalf of the industry as a whole.

(d) The amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendment.

For these reasons, therefore, we have approved this amendment.  
For the National Industrial Recovery Board:

W. A. HARRIMAN,  
*Administrative Officer.*

JANUARY 25, 1935.

## AMENDMENT TO CODE OF FAIR COMPETITION FOR THE GRINDING WHEEL INDUSTRY

Amend Article III by adding the following:

SECTION 8. No employer shall knowingly permit any employee to work for any time which, when added to the time spent at work for another employer or employers, exceeds the maximum permitted herein.

Amend Article IV by deleting Section 3 and substituting therefor the following:

SECTION 3. A person whose earning capacity is limited because of age, or physical or mental handicap, or other infirmity, may be employed on light work at a wage below the minimum established by this Code if the employer obtains from the State authority designated by the United States Department of Labor a certificate authorizing his employment at such wages and for such hours as shall be stated in the certificate. Such authority shall be guided by the instructions of the United States Department of Labor in issuing certificates to such persons. Each employer shall file monthly with the Code Authority a list of all such persons employed by him, showing the wages paid to, and the maximum hours of work for such employee.

Amend Article VI by deleting Section 5 and substituting therefor the following:

SECTION 5. Every employer shall make reasonable provisions for the safety and health of his employees at the place and during the hours of their employment.

Standards for safety and health shall be submitted by the Code Authority to the National Industrial Recovery Board for approval as soon as practicable, but not later than sixteen (16) months after the effective date of the Code.

Amend Article VI by adding the following:

SECTION 7. No employer shall dismiss or demote any employee for making a complaint or giving evidence with respect to an alleged violation of the provisions of any Code of Fair Competition.

Amend Article VIII by deleting Paragraph (6) and substituting the following therefor:


(6) Initiating negotiations with employees of competitors to induce them to violate their contracts.

Amend Article VIII by adding the following:

(17) Placing a consignment stock or stocks of any of the products of the Industry with a machine manufacturer for sale or with a consumer.

Approved Code No. 170—Amendment No. 2.  
Registry No. 1001-03.





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